GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – LFB&IMS Department - Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada – Disciplinary proceedings under Rule 20 of the Andhra Pradesh Civil Services (Classification Control and Appeal) Rules, 1991 for the alleged irregularities and grave misconduct - Articles of Charges - Issued.

LABOUR, FACTORIES, BOILERS AND IMS (IMS&VIG) DEPARTMENT

G.O.RT.No. 154 **Dated: 17-06-2025**
Read the following:-

1. From the Director General, ACB, A.P., Vijayawada, Letter RC.No. 77/RCT-REG/2019, dt:23.06.2021.
2. From the DG, ACB, AP., Letter. RC.No. 77/RCT-REG/2019, S-10, dt:04.04.2025 along with enclosures.

* * * * *

ORDER:-

It is proposed to hold an inquiry against Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (CCA) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed Statement of Articles of Charges (Annexure-I). A statement of imputations of misconduct or misbehavior on which action is proposed to be taken against him is enclosed (Annexure-II). A list of witnesses by whom and a list of documents by which the Articles of charges are proposed to be sustained are also enclosed (Annexure– III&IV).

3. Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada is directed to submit his written statement of defense within 10 days from the date of receipt of this Government order.

4. Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada is further informed that if he does not submit his written statement of defense on or before the date specified in Para-3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991, or the orders/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him exparte.

6. Attention of Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada is invited to rule 24 of the A.P. Civil Services (Conduct) Rules, 1964 under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to furtherance of his interests in respect of matters pertaining to his service under the Government. If any representation

is received on his behalf from another persons in respect of any matter dealt with these proceedings, it will be presumed that he is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964.

7. Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada is specifically informed, that this order does not preclude the disciplinary authority to frame fresh charges, if any other irregularities are noticed during the course of disciplinary action.

8. The receipt of this G.O. should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.V.SESHAGIRI BABU
SECRETARY TO GOVERNMENT (FAC)

To
Sri Induri Narayana Reddy, formerly Deputy Chief Inspector of Factories, Kakinada **through** the Director of Factories, Andhra Pradesh, Vijayawada (with a request to serve the Articles of charges on the individual and furnish the dated ACK. of served copy for record).
The Director of Factories, Andhra Pradesh, Vijayawada.
Copy to:
Andhra Pradesh Vigilance Commission, Velagapudi, Andhra Pradesh.
The Director General, Anti Corruption Bureau, Vijayawada, Andhra Pradesh.

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE –I

STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST SRI INDURI NARAYANA REDDY, DEPUTY CHIEF INSPECTOR OF FACTORIES, KAKINADA, KAKINADA DISTRICT, (PREVIOUSLY E.G. DISTRICT) IN CR.NO. 07/RCT-RJY/2019 U/s 7(a) OF PC ACT-2018 OF ACB, RAJAMAHENDRAVARAM RANGE, RAJAMAHENDRAVARAM.

That Sri Induri Narayana Reddy, S/o Raja Gopal Reddy, Age 38 Years, the then Deputy Chief Inspector of Factories,Kakinada, Kakinada District (Previously E.G.Dist) (herein after referred as Government Servant) while functioning as such during the period between 17.07.2019 to 07.09.2019 (till date of trap) committed grave misconduct in as much as:

Article of Charge:

That the Government Servant Sri Induri Narayana Reddy in abuse of his Official Position demanded and accepted a bribe amount of Rs. 10,000/- from the complainant Sri Neelam Rajendra Prasad, Samarlakota Town, Kakinada District on 07.09.2019 for doing an official favour to approve the plan pertaining to M/s. Rajendra Print & Pack, a small Scale Industry of the complainant.

Thus Sri Induri Narayana Reddy, Age: 38, S/o Raja Gopal Reddy, Deputy Chief Inspector of Factories, Kakinada, Kakinada District (Previously E.G.Dist) by his above mentioned acts exhibited lack of devotion to duty, failed to maintain integrity, behaved in a manner unbecoming of a Govt. Servant and brought down the prestige of the Government and there by Violated/ Contravened Rule of 3(1) & 3(2) of A.P. Civil Service (Conduct) Rules 1964.

M.V.SESHAGIRI BABU
SECRETARY TO GOVERNMENT (FAC)

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE –II

STATEMENT OF IMPUTATION OF MISCONDUCT OR MIS-BEHAVIOR IN SUPPORT OF THE ARTICLES OF CHARGES FRAMED AGAINST SRI INDURI NARAYANA REDDY, AGE:38 YEARS, S/O RAJA GOPAL REDDY, DEPUTY CHIEF INSPECTOR OF FACTORIES, KAKINADA, KAKINADA DISTRICT (PREVIOUSLY E.G. DISTRICT) IN CR.NO. 07/RCT-RJY/2019 OF ACB, RAJAMAHENDRAVARAM RANGE, RAJAMAHENDRAVARAM

Charge:

That the Government Servant Sri Induri Narayana Reddy in abuse of his Official Position demanded and accepted a bribe amount of Rs. 10,000/- from the complainant Sri Neelam Rajendra Prasad, Samarlakota Town, Kakinada District on 07.09.2019 for doing an official favour to approve the plan pertaining to M/s. Rajendra Print & Pack a small Scale Industry of the complainant.

Facts and Evidence:

That on 06.09.2019 at 14.30 hrs the complainant Sri Neelam Rajendra Prasad, R/o D.No.3-10-12, Brownpeta, Samarlakota Town, Kakinada district (Erstwhile E.G.Dist) has presented a written complaint in the O/o DSP, ACB, Rajamahendravaram against the Government Servant Sri Induri Narayana Reddy, Dy. Inspector of Factories and Sri Jami Sanyasirao, Junior Assistant, O/o Dy.Inspector of Factories that the said officials had demanded to pay a bribe amount of Rs. 20,000/-(each 10,000/- respectively)for doing an Official favour of "to process and approve the plan pertaining to M/s. Rajendra Print & Pack a small Scale Industry of the complainant".

That, after observing all legal formalities, the DSP, ACB, Rajamahendravaram registered the Complaint dtd. 06.09.2019 as a case in Cr.No.07/RCT-RJY/2019 U/Sec. 7(a) of P.C (Amendment) Act, 2018 of ACB, Rajamahendravaram Range, Rajamahendravaram on 07.09.2019 at 07.15 hrs and took up for investigation.

On 07.09.2019, the DSP, ACB, Rajamahendravaram secured the presence of the Complainant and two independent mediators viz. (1) Sri Uchula Ramesh Babu S/o Bhimudu, Age-50 years, Occ- Lecturer of English, Government Art College, Rajamahendravaram, East Godavari District and (2) Sri Katikidala Naga Sundara Vara Prasad, S/o. Venkata Subba Rao, Age- 40 years, Occ:Record Assistant, Government Art College, Rajamahendravaram, East Godavari District at his office and conducted Pre-Trap Proceedings prepared by the mediators as per the true happenings duly incorporating the Serial numbers of the Currency notes produced by the Complainant as the proposed bribe amount, the Demonstration of Chemical tests and the instructions issued to the Complainant and the other members of the trap party by the DSP, ACB, Rajamahendravaram.

Further, the complainant Sri N Rajendra Prasad recorded the voice conversation between Sri Jami Sanyasi Rao and his partner Sri Prasanna Kumar in his mobile phone on 06.09.2019 regarding the formality demanded by him and the Government Servant Narayana Reddy.

After concluding the Pre-Trap Proceedings., the DSP, ACB, Rajamahendravaram along with other Trap Party members, mediators and the

Complainant Sri Neelam Rajendra Prasad left the ACB Office, Rajamahendravaram at 07.09.2019 at 09.20 hrs in two hired vehicles to the Office of the Deputy Inspector of Factories, Kakinada. As per the instructions of the DSP, the Complainant paid the tainted bribe amount of Rs.10,000/- each to Sri Narayana Reddy (Government Servant) , Deputy Chief Inspector of Factories, East Godavari District & Sri Jami Sanyasi Rao, Junior Assistant on their further demand only and not otherwise.

On receipt of signal from the complainant, the DSP along with mediators and other trap party members rushed to the O/o Deputy Chief Inspector of Factories, E.G.District, Kakinada entered in to the office room of Deputy Chief Inspector of Factories, E.G. District, Kakinada along with the complainant. The complainant pointed a person aged about 36 yrs sitting in office chair in front of his office table as Sri Narayana Reddy (Later on identified as G.S) ,Deputy Chief Inspector of Factories, E.G. District, Kakinada and Jami Sanyasirao, Junior Assistant. On the request of the DSP, Sri Jami Sanyasirao came to the room of the G.S. The DSP, ACB disclosed his identity and the identity of the mediators and other trap party members to the G.S and Jami Sanyasirao. The DSP ascertained the names of the i.e., G.S as Sri Induri Narayana Reddy, S/o Rajagopala Reddy, 36 yrs, Deputy Chief Inspector of Factories, E.G. District, Kakinada, and Sri Jami Sanyasi Rao, S/o Veerabhadra Rao, 35 yrs, Junior Assistant, O/o Deputy Chief Inspector of Factories, East Godavari District, Kakinada.

The DSP, ACB got prepared fresh sodium carbonate solution in two glass tumblers through Sri P.V.G.Tilak, Inspector. On the request of the DSP, the Government Servant was rinsed his both hand fingers separately in the above solutions. On doing so, the solution in which he rinsed his right hand fingers turned into pink colour and the solution in which he rinsed his left hand fingers remained unchanged. The same were seized by the DSP.

The DSP questioned G.S as to why he has demanded and accepted bribe of Rs. 10,000/- from the complainant, for which “he denied to have demanded the bribe from the complainant, but admitted to have accepted Rs.10,000/- from the complainant when the complainant offered voluntarily just prior to the arrival of the ACB officials. On the request of DSP, ACB, the G.S was produced the currency notes from his shirt left side upper pocket and one of the mediators took the currency notes from him, counted the same and found Rs.10,000/- in total and got cross checked the numbers of the currency notes (tainted amount) produced by the G.S with that of the currency notes numbers mentioned in the pre trap proceedings and found them tallied. The DSP seized the above currency notes total Rs.10,000/- for the purpose of the investigation. The chemical test was conducted on the inner linings of the shirt left side upper pocket of the G.S., on doing so, the colourless solution changed into pink colour. The same was seized by the DSP after duly signed by mediators and DSP.

Then the DSP confronted the complainant with the version of G.S/Sri Induri Narayana Reddy Deputy Chief Inspector of factories separately who denied to have demanded any bribe from the complainant. The complainant stated that on further demand of G.S/Sri Induri Narayana Reddy, Deputy Chief Inspector of factories only he has paid tainted amount of Rs.10,000/- to him. He further revealed that he has paid the tainted amount of Rs.10,000/- to G.S of factories on his further demand only, but not otherwise. The DSP examined the witnesses and record their statements also.

As the prima facie case against the G.S was made out, the DSP, ACB arrested the G.S on 07-09-2019 at 19.00 hours by informing him, the grounds of his arrest. The arrest particulars of G.S are intimated to Sri Thota Rambabu, Sr.Asst and Sri Naraharisetti Gopal, Jr.Asst O/o Deputy Chief Inspector of Factories, Kakinada as per G.S advise U/s 50 (2) Cr.P.C. The Post-Trap Proceedings which commenced on 07.09.2019 at 11.30 hours concluded on the same day at 19.15 hours. The Proceedings were prepared by the mediators as per the true happenings using the laptop of DSP, ACB and got printout of the same through printer carried by trap party. On 08.09.2019, the G.S was produced before the Hon'ble Special Judge for the Trial of SPE & ACB Cases, Rajamahendravaram along with the Remand Report and other relevant documents and the Hon'ble Court has sent him to judicial custody. Later, G.S was released on bail by Hon'ble Court.

Hence, the Charge against the Government Servant that he demanded and accepted a bribe amount of Rs.10,000/- from the Complainant for doing Official favour is held substantiated.

Thus Sri Induri Narayana Reddy, S/o I.Raja Gopal Reddy, Age:38, Deputy Chief Inspector of Factories, Kakinada District (Previously E.G.Dist)/ G.Sby his above mentioned acts exhibited lack of devotion to duty, failed to maintain integrity, behaved in a manner unbecoming of a Govt. Servant and brought down the prestige of the Government and there by Violated/ Contravened Ruleof of 3(1) & 3(2) of A.P. Civil Service (Conduct) Rules 1964.

Thus, the Government Servant Sri Induri Narayana Reddy, S/o I.Raja Gopal Reddy, Age:38, Deputy Chief Inspector of Factories, Kakinada District (Previously E.G.Dist)/ G.S rendered himself liable for departmental enquiry for major penalty under Rule 20 of APCS (CC&A) Rules -1991.

M.V.SESHAGIRI BABU
SECRETARY TO GOVERNMENT (FAC)

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE –III
ORAL EVIDENCE

The Oral Evidences collected during investigation to substantiate the allegation against the Government Servant from the following individuals.

1. Sri Neelam Rajendra Prasad, S/o Satyanarayana, 31 years, R/o D.No. 3-10-12, Brown Peta, Samarlakota Town, E.G.District. (Complainant):

2. Sri Thota Rambabu, S/o Venkata Rao, age: 55 yrs, Sr. Asst, O/o Deputy Chief Inspector of factories, E.G.District, Kakinada, R/o D.No.5-120, Municipal Teachers colony, Pratapnagar, Kakinada. Kakinada District.

3. Sri Naraharasetti Gopal, S/o Krishna, age: 45 yrs, Jr.Asst. O/o Deputy Chief Inspector of factories, E.G.District, Kakinada R/o D.No. 8-22-5/1, Neeladra towers, Flat.No.G-1, Gandhinagar, Kakinada, Kakinada District.

4. Smt. Endamuri Rajeswari Devi W/o. Satyanarayana, Age: 41 yrs, Jr.Asst. O/o Deputy Chief Inspector of factories, E.G.District, Kakinada R/o D.No.54-3-15/5, Sheelanagar, Rajamahendravaram, East Godavari.

5. Sri Arasada Satish kumar, S/o Srirama Murthy, age: 42 yrs, Office Subordinate, O/o Deputy Chief Inspector of factories, E.G.District, Kakinada, R/o D.No.3-33, Rameswaram Village, Pedapudi Mandal, Kakinada District.

6. Smt. Anaparthi Parvathi, W/o Appalakonda, age: 36 yrs, Office Subordinate, O/o Deputy Chief Inspector of factories, E.G.District, Kakinada, R/o Kamaladevi Street, Gandhinagar, Kakinada:

7. Sri Vadapalli Suresh, S/o Appala Narasimha Rao, age: 38 yrs, Inspector of factories, Circle-1, Kakinada R/o Flat No.102, Swarajya Enclave, Balajipeta junction, Rajamahendravaram, East Godavari District.

8. Sri MarapuMohana Rao, S/o M.V. Krishna Rao, 53 years, joint Chief Inspector of Factories, O/o Director of Factories, Gollapudi, Vijayawada, Krishna District:

9. Sri Dake Prasanna Kumar, S/o Vara Prasada Rao, 38 years, Samarlakota, East Godavari District (partner of the complainant):

10. Sri Kusi Krishna Kumar S/o Venkata Ramana Age-42 years, Occ- Auto Driver, D.No.5-12/1, Thotavari Street, Back side of RTC Complex, Ramachandrapuram. (signed as 1st Witness on the Rs.100 Non Judicial document Paper).

11. Smt. Kakileti Pavitra, W/o Surya Rao, Age- 34 years, D.No- 3-54, SC- Colony, Damireddipalli Village, Kadiyammandal, East Godavari District (Land owner):

12. Sri Koyyana Nageswara Rao, S/o Venkateswara Rao, Age/54 years, Superintendent, O/o General Manager, District Industries Centre, Kakinada R/o D.No.10-284, EWS-24, APIIC Colony, Kakinada, East Godavari District.

13. Sri Routhu Trinadha Rao S/o Sanyasi Nayudu, Age- 44Years, Deputy Chief Inspector of Factories, W.G. District ,Eluru and I/c Deputy Chief Inspector of Factories, E.G.District, Kakinada R/o D.No- 3-117, Pusapatirekha Village & Mandal, Vizianagaram.

14. Sri Tatapudi Chakravarthi, S/o Deva Dasu, 24 years, Junior Assistant, O/o Inspector of Factories, Rajamahendravaram, R/o DNo.29-3-10, Vadapallivari Veedhi, Ramachandrapuram.

15. Sri Uchula Ramesh Babu, S/o. Bhimudu, Age-50 years, Occ- Lecturer of English, Government Art College, Rajamahendravaram, East Godavari District, R/o. D.NO - 73-7-20/2, Near Saibaba Temple, Narayanapuram, Rajamahendravaram, East Godavari District (1st Mediator):

16. Sri Katikidala Naga SundaraVara Prasad, S/o. Venkata Subba Rao, Age- 40 years, Occ: Record Assistant, Government Art College, Rajamahendravaram, East Godavari District, R/o D.No- 70-19-86, Jayaprakash Nagar, Godarigunta, Kakinada, East Godavari District (2nd Mediator):

17. Sri P. Ramachandra Rao, DSP, Anti-Corruption Bureau, Rajamahendravaram Range, Rajamahendravaram: -

18. Sri P.V.G.Tilak, Range Inspector, Anti-Corruption Bureau, Rajamahendravaram Range, Rajamahendravaram:-

19. Sri Y.Satish, Range Inspector, Anti-Corruption Bureau, Rajamahendravaram Range, Rajamahendravaram:-

M.V.SESHAGIRI BABU
SECRETARY TO GOVERNMENT (FAC)

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE – IV

COPIES OF LIST OF DOCUMENTS IN CR.NO.07/RCT-RJY/2019 OF ACB, RAJAMAHENDRAVARAM RANGE,RAJAMAHENDRAVARAM

1	F.I.R. in Cr. No. 07/RCT-RJY/2019, dtd. 07.09.2019 along with complainants report dtd. 07.09.2019 given by the complainant.
2	Mediators Report-I, dated 07.09.2019.
3	Mediators Report-II dated 07.09.2019.
4	Rough sketch of scene of offence, dated. 07.09.2019
5	Statements of the Complainant recorded U/Sec 164 Cr.P.C dtd. 14.09.2019. (the 164 Cr.P.C. statement of the Complainant was recorded by The Hon'ble III Addl. Judicial Magistrate of First Class – cum III Addl. Jr. Civil Judge, Kakinada, Kakinada District (previously E.G. District) and the same was forwarded to Hon'ble ACB Court, Rajamahendravaram.)
6	Section 161(3) Cr.P.C Statements of LW-1 to LW-14.
7	Common application Plan-1 Part-A put in by Sri Prasanna Kumar Dake for establishment of Sri Rajendra Print and Pack - Containing 12 Sheets:
8	Distribution Register - containing 1 to 86 pages :
9	Approval of Plans Register containing 1 to 113 sheets.
10	. Online plan approval applications status downloaded from the system of Sri Jami Sanyasi rao dt. 07.09.2019:
11	. Attendance Register containing 1 to 48 sheets,
12	. Office Order Book containing 1 to 86 sheets:
13	Copy of Partnership deed between Sri D. Prasanna Kumar, S/o VaraPrasada Rao, 38 years, Samarlakota and Sri N. Rajendra Prasad, S/o Satyanarayana, 36 years, Samarlakota.
14	Copy of lease deed dtd.17.11.2008 between Sri D. Prasanna Kumar and Smt. Kakileti Pavitra, W/o Surya Rao, Kadiyam (V) & (M), East Godavari District.
15	Copy of Challans paid online by Sri Jami Sanyasirao, Jr. Assistant from the account of Sri A. Satish Kumar, Office-Sub-ordinate on behalf of the Complainant/Prasanna Kumar.
16	Copy of statement of account of Sri A. Satish Kumar to prove payment of Challan for Rs.2,500/- and Rs.100/- from his account.
17	Copy of plan approved vide D.Dis.No- A/RJY/CAE1902202/2019 dated 12.09.2019 of Sri DakePrasanna Kumar issued by Deputy Chief Inspector of Factories, W.G. District ,Eluru and I/c Deputy Chief Inspector of Factories, E.G.District, Kakinada.
18	Letter dtd.28-10-2019 of the Nodal Officer, Reliance Jio Info Communications Ltd., LST Hyderabad regarding CDRs of Sri Jami Sanyasirao, Jr. Assistant and Complainant – 13 Sheets:
19	Certificate U/S 65 B of Indian Evidence Act given by the complainant regarding the transfer of voice conversation between Sri Jami Sanyasirao, Jr. Assistant and DakePrasanna Kumar (business partner of complainant) which was recorded in his cell phone into DVDs

20	An Authentication letter given by the Nodal Officer, Reliance Jio Info Communications Ltd. LST Hyderabad U/S 65 B (4)(C) of Indian evidence Act 1872 regarding the issue of CDRs.
21	An Authentication letter given by the Nodal Officer, LI AP &GM(NWP &NOW) CM, AP, Bharat Sanchar Nigam Ltd, Vijayawada U/S 65 B (4) © of Indian evidence Act 1872 regarding the issue of CDRs.
22	Copy of SFSL Opinion report vide file No. AVF/5/2020 dated 07.01.2022-H.Qrs. /RFSL, APFSL, Mangalagiri (obtained from Hon'ble Court, Rajamahendravram).

M.V.SESHAGIRI BABU
SECRETARY TO GOVERNMENT (FAC)

//FORWARDED::BY ORDER//

SECTION OFFICER